



## Familiarisation Programme for Independent Directors – FY 2024-25

In terms of the Company's Familiarisation Programme for Independent Directors, the Independent Directors are provided with full access to information relating to the Company. As part of the agenda for Board and Committee meetings, presentations are made to the Independent Directors on a regular basis on various matters, including, *inter alia*, the strategy, business model, operations, diversification initiatives, M&A opportunities, industry outlook, organisational structure, products, plant visits, financial performance, risk management framework, quarterly and annual financial results, compliance status, regulatory updates, internal and operational controls over financial reporting, framework for related party transactions, ESG/ sustainability initiatives, human resources, technology, quality, role, rights and responsibilities of Independent Directors, as well as such other areas as may arise from time to time, of the Company and its subsidiaries.

These familiarisation initiatives also provide an opportunity for the Independent Directors to interact with the management of the Company. The details of the familiarisation programmes imparted to the Independent Directors are set out below:

| DETAILS OF FAMILARISATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS        |                                  |          |                   |              |                   |              |
|---|----------------------------------|----------|-------------------|--------------|-------------------|--------------|
| S. No.  | Name of the Independent Director | See Note | 2024-25           |              | Cumulative        |              |
|   |                                  |          | No. of Programmes | No. of Hours | No. of Programmes | No. of Hours |
| 1   | Mr. Hari Shanker Bhartia         |          | 1                 | 0.67         | 10                | 5.19         |
| 2   | Ms. Ferida Chopra                |          | 5                 | 2.58         | 45                | 25.35        |
| 3   | Mr. Inderdeep Singh              | 1        | 2                 | 1.08         | 70                | 41.33        |
| 3   | Mr. Shinichi Unno                |          | 6                 | 3.59         | 19                | 9.66         |
| 4   | Ms. Tina Trikha                  | 2        | 6                 | 5.08         | 6                 | 5.08         |
| <b>NOTE:</b>  |                                  |          |                   |              |                   |              |
| 1. Mr. Inderdeep Singh ceased to be the Independent Director w.e.f. 28.7.2024 |                                  |          |                   |              |                   |              |
| 2. Ms. Tina Trikha appointed as an Independent Director w.e.f. 13.5.2024      |                                  |          |                   |              |                   |              |