

## **SHRIRAM PISTONS & RINGS LIMITED: NEW DELHI**

### **Biodiversity Policy**

#### **Purpose & Scope:**

SPRL acknowledges that biodiversity is fundamental to planetary health and business resilience. As a manufacturer of automotive components, we commit to minimizing ecological impacts from our operations, supply chains, and resource use. This policy aligns with:

- UN Convention on Biological Diversity (CBD)
- Taskforce on Nature-related Financial Disclosures (TNFD)
- India's National Biodiversity Action Plan
- ISO 14001 Environmental Management Standards.

#### **1. Policy Statement:**

SPRL is committed to:

- a. Avoid, minimize, and mitigate impacts on ecosystems, species, and genetic diversity.
- b. Integrate biodiversity conservation into site planning, resource sourcing, and operational decisions.
- c. Enhance ecosystem resilience through habitat restoration and sustainable resource management.
- d. Exceed compliance with all applicable environmental regulations in India and internationally.

#### **2. Core Commitments:**

##### **A. Habitat & Land Use**

- a. Avoid new facilities/expansions in protected areas (e.g., wetlands, forests).
- b. Implement a mitigation hierarchy (Avoid → Minimize → Restore → Offset) for unavoidable impacts.
- c. Prioritize native species in landscaping/greenbelt development at all sites.

##### **B. Sustainable Resource Management**

- a. Reduce groundwater extraction and minimize stress on local watersheds.
- b. Phase out virgin material use by increasing recycled metals in manufacturing.
- c. Prevent pollution (oil, chemicals, heavy metals) from harming soil, water, or air ecosystems.

### C. Supply Chain Stewardship

- a. Assess suppliers for biodiversity risks (e.g., raw material extraction impacts).
- b. Prioritize partners with certified sustainable practices (e.g., zero-deforestation commitments).

### D. Ecosystem Restoration

- a. Support community-led biodiversity projects (e.g., urban forests, lake revitalization).

## 3. Objectives & Targets (2025–2030):

Focus Area	Qualitative Objective	Quantitative Target
<b>Land Stewardship</b>	Promote native biodiversity at all SPRL sites	Increase green cover at plants by <b>25%</b> by 2030 (2025 baseline)
<b>Water Conservation</b>	Minimize impact on local watersheds	All operations plant has state of art ETP & STP plants, hence to sustain <b>100% wastewater recycling</b> in upcoming years.
<b>Supply Chain</b>	Source materials with verified sustainability	<b>Assess 100% critical suppliers</b> for biodiversity impact by 2028
<b>Emission Control</b>	Prevent air/soil pollution harming ecosystems	<b>Zero incidents</b> of hazardous spills into soil/water bodies
<b>Education</b>	Embed biodiversity awareness in corporate culture	Train <b>100% of EHS staff</b> on biodiversity protocols by 2026

## 4. Implementation Actions:

- a. **Biodiversity Risk Assessments:** Audit all sites annually as per the global standard and keep a record of it.
- b. **Water Efficiency:** All operational sites have ZLD (Zero-Liquid Discharge) installed and there is 100% waste water recycling currently.
- c. **Eco-Design:** Develop components with extended longevity, catering to flex fuel application, meeting new emissions norms & improve the engine efficiency.
- d. **Supplier Engagement:** Include biodiversity criteria in procurement contracts; audit high-risk suppliers.

## 5. Governance & Responsibility

- a. **Board of Directors:** Review policy performance Annually.
- b. **EHS Head:** Implement action plans, track targets, and report via Sustainability Reports (GRI Standards).
- c. **Operations Teams:** Execute site-level biodiversity measures (e.g., spill prevention, greenbelts).

## 6. Review & Revision

This policy will be reviewed every year to align with evolving science (e.g., Science-Based Targets for Nature) and regulatory changes.

### **Approving Authority:**

Sd/-

**Krishnakumar Srinivasan**

**MD & CEO**

**Effective Date: April 1, 2025**

### **Alignment:**

*UN Sustainable Development Goals (SDGs 6, 12, 13, 15), TNFD Recommendations, India's Biological Diversity Act (2002).*

### **Public Access:**

This policy is available at SPRL Webpage.

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