



SUSTAINABLE PROCUREMENT POLICY

At Shriram Pistons & Rings Ltd. (SPRL), we operate in the best interests of our customers, employees, and communities, who are our key motivators. This dedication is reflected in our sustainable sourcing and procurement practises.

We are striving to ensure the activities' long-term viability by implementing the following measures:

- Upholding the laws and regulations
- Approving the highest ethical, social, economic, and environmental norms
- Recognizing and mitigating procurement-related risks
- Distributing policy information to all relevant parties, both internal and external, and training our suppliers.

We expect our suppliers to uphold the expectation, including but not limited to:

Environment:

- Respect and obey all relevant environmental regulations in the respective regions.
- Engage in actions that encourage increased environmental stewardship, such as:
 - Responsible disposal and waste management
 - Reduction of greenhouse gases and other pollutants.

Business Ethics

- Adopt all applicable rules governing corporate behaviour and preventative measures.

Labour and Human Rights:

- Forbid the employment of forced, bonded, or child labour.
- To provide a safe workplace that forbids all types of illegal discrimination and harassment.

We recognise that enhancing the efficacy of our procurement department is a continuous endeavour, and we respect the role our suppliers play in assisting us in moving toward greater sustainability.