



ENVIRONMENT SOCIAL GOVERNANCE POLICY

We at Shriram Pistons & Rings Ltd. (SPRL) believe that embracing sustainability initiatives across all our activities is essential for our business to give us a long-term competitiveness.

In order to improve the quality of life, we incorporate economic development, social responsibility, and environmental considerations in all our strategies.

To meet the expectations of all the stakeholders such as customers, partners, employees, investors, and community, we firmly believe in integrating our corporate values in all our operations/activities.

The principles, we follow are:

- Ensuring that pertinent environmental and social factors are included into our business decisions and objectives.
- Adopting innovative & eco-friendly technologies in our company operations.
- Develop new products & improve existing ones to consistently enhance the value proposition to our customers.
- Strive to achieve carbon neutrality and focusing on energy efficiency
- Focus on water conservation & rain water harvesting to become water positive.
- Ensure responsible disposal of waste.
- Optimise the use of natural resources through material substitution, recycling & reuse.
- Nurturing our human capital through engagement, training and development to improve quality of life.
- Provide & maintain clean, healthy & safe working environment.
- Build sustainable value chain, by encouraging and supporting our suppliers, ancillaries, transporters to adopt sustainable practices.